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# Gender Concern in Public Policy

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**The need to mainstream Gender Issues.**

**Poverty has a woman's face 70% of 1.3 billion people in poverty are women.**

- **Men and Women experience poverty differently.**
  - **Need to address disproportionate burden of poverty.**
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# Disproportionate burden of poverty

- ❑ Lack of access to education, health, bank.
  - ❑ lack of representation in policy making.
  - ❑ lack of productive opportunities.
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# Why mainstream Gender

**Both men and women, poor or rich contribute to development.**

- **Thus all have a right to equal access to services.**
  - **Invisibility of women in Managerial positions.**
  - **Relatively lower mobility in labour market.**
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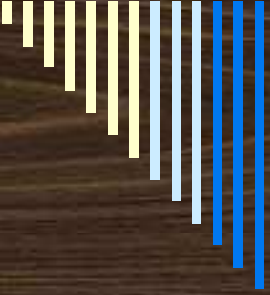
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## **Five steps to Gender Budgeting**

- **Describe situation of women and men, girl and boys in the sector.**
  - **Examine Sectoral policies and programmes whether they address Gender gaps.**
  - **Examine the budget to see whether sufficient money has been allocated to implement the gender sensitive policies.**
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Continuous

- **Monitor whether allocated money has been spent and who has benefitted from the money.**
  - **Go back to first step and re-examine the situation to see whether budget and its associated programme has improved original situation.**
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## **What will Gender budgeting mean**

**An approach of looking at budget formulation process, budgeting policies, and budget allocations and implementation of these policies from gender lens.**

**IT IS NOT SEPARATE BUDGET  
FOR WOMEN**

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## How do we reframe

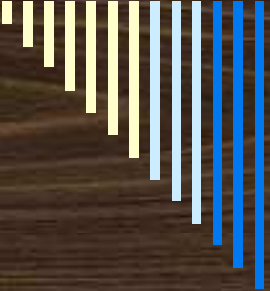
Health care, Child care, Public Health.

- Minimum wages, low wages.
- Affordable housing.
- Public transport etc.,

**SO THAT THEY HAVE MAJOR  
IMPACT ON LIVES OF WOMEN.**

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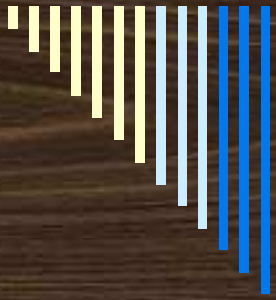
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**If we seriously examine public policy through the eyes of women, we ask fundamentally different question and discover different solution.**

**THIS IS WHAT IS NECESSARY TO IMPROVE LIFE OF WOMEN IN 21<sup>ST</sup> CENTURY.**

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**THANK YOU**

