



**Dr. Amita Prasad, I.A.S.,  
Director General**



**Administrative Training Institute,  
Lalitha Mahal Road, Mysore**

## **Preface**

In order to have a document containing a formal declaration of our commitment to training and spelling out, in broad terms, the objectives, strategy, content and modalities to be followed in the field of training, the Government had approved the Karnataka State Training Policy. For implementing the State Training Policy, Administrative Training Institute, Mysore has prepared a 5 years Perspective Plan for the period from 1913-14 to 1917-18.

In the fast changing political, social, economical & technological developments, and the requirement of being in dynamic alignment with changing priorities, this Perspective Plan is a Strategic Planning Process. This Perspective Plan facilitates strategic direction & dynamic alignment by balancing & prioritising between a number of simultaneously running action-programmes which are interrelated & interdependent. The Perspective Plan helps to maintain a consistency of approach and ensures that the State Training Policy is put into effect. The Perspective Plan will provide for balancing between maintenance and growth, specifically (a) Sustenance & Change, (b) Capacity Building & Capability Building, (c) Cadre/Career Based Training & Performance Based Training, (d) Job related skills & Human Skills and (e) Current/ Present Training Needs & Future Training Needs.

This Perspective Plan calls for, Developing Training Information Management System (TIMS) to capture data of all training activities, Development of new training packages, Strategy to train Departmental Training Managers, Heads and Faculty of Training Institutes.

I hope this Perspective Plan will provide a road map and direction for ATI to become an Apex Training Institute and a Centre of Excellence

Date: July 8<sup>th</sup> 2013

Place: Mysore

**(AMITA PRASAD)**

## PREPARATION OF PERSPECTIVE PLAN - CORE TEAM

1. **Dr. (Smt) Amita Prasad, I.A.S.,** Director General, Administrative Training Institute, Mysore.
2. **Shri. M.P. Sethy,** Senior Principal Director (Retd.), Training Expert, New Delhi.
3. **Shri. K. R. Jayaprakesh Rao,** Additional Director, Administrative Training Institute, Mysore.
4. **Shri. K. Iqbal Hussain,** Consultant, Administrative Training Institute, Mysore.
5. **Dr. Ashok S. Sanganal,** Faculty, Administrative Training Institute, Mysore.
6. **Shri. A.C. Diwakar,** Faculty, Administrative Training Institute, Mysore.
7. **Shri. Shrinivas,** Consultant, Administrative Training Institute, Mysore.
8. **Shri. G.M. Sarveswara,** Faculty, Administrative Training Institute, Mysore.
9. **Shri. Anantha S.N Achar,** Faculty, Administrative Training Institute, Mysore.
10. **Shri. R.N. Kumar,** Faculty, Administrative Training Institute, Mysore.
11. **Dr. R. Dharmaraj** Faculty, Administrative Training Institute, Mysore.
12. **Dr. G. Viswanath** Faculty, Administrative Training Institute, Mysore.
13. **Dr. J.R. Parmesha** Faculty, Administrative Training Institute, Mysore.
14. **Shri. R. Chandra,** Research Assistant, Administrative Training Institute, Mysore.